



Paragould Animal Control

600 Airport Rd. Paragould, AR 72450
(870) 239-7520

Volunteer Application & Waiver

All potential volunteers will be interviewed prior to placement in areas of interest.

Date: _____

First Name: _____ **Last Name:** _____

Address: _____ **City:** _____ **State:** _____ **Zip:** _____

Driver's License #: _____ **State:** _____ **DOB:** _____

Primary Phone #: _____ **Email:** _____

Emergency Contact: _____ **Emergency Contact Phone #:** _____

Are you volunteering for a school or part of a court order?

Name of School: _____ **Hours Needed:** _____

Name of Court/Probation: _____ **Hours Needed:** _____

If you are under the age of 18 you must have a parent/guardian sign the volunteer wavier.

Type of Volunteer Work you are interested or qualified in:

(Please check all that apply)

- Dog Walking/Socializing**
- Kennel/cage cleaning**
- General Shelter cleaning**
- Bathing/Grooming**
- Photography for social media**

Paragould Animal Control Volunteer Agreement

- Never strike, handle or treat an animal in such a way that it could be construed as rough or abusive. I will always exercise compassion and care with the animals.
- Hold absolutely confidential all information that I may obtain, directly or indirectly, concerning clients, animals, volunteers and staff. I agree not to seek to obtain confidential information from a client. I understand that intentional or unintentional violation of confidentiality may result in disciplinary action, including termination by PAC and/or possible legal action by others (e.g. clients, customers).
- Become familiar with PAC policies and procedures and uphold their philosophy and standards. I will seek clarification from staff whenever necessary.
- Adhere to PAC policy of not taking pictures on PAC property unless approved by the Animal Control Director and only for the purposes of PAC Facebook Page, not to be used for any other promotional material, and not interfacing with members of the media unless otherwise instructed by PAC Director.
- Be punctual and conscientious, conduct myself with dignity, courtesy and consideration for others, and strive to make my work professional in quality.
- Maintain respect for staff members who must perform euthanasia by avoiding questioning and condemnation concerning individual animals or making negative remarks. This behavior is extremely detrimental, both to the morale of the staff and to the reputation of the shelter. Shelter staff members are asked to take the utmost care of the animals and then are asked to euthanize. This stress is unlike any stress found in other environments. It is unfair and unacceptable, but still must be done. Guilt from performing this task should not be placed upon our staff members, but upon our society.
- Carry out my assignments in accordance with PAC training and seek assistance from the staff whenever necessary.
- Limit my activity to my assigned work area unless otherwise directed by Animal Control staff.
- Adhere to the policies stated in Dog Walking 101 and other instructional documents provided by PAC.
- Communicate any job related problems, concerns, differences of opinion, conflicts or suggestions only to the Animal Control Director.
- Notify the volunteer coordinator when and if I choose to discontinue my volunteer service with PAC.
- I understand that Paragould Animal Control reserves the right to terminate my volunteer status as a result of any of the following:
 1. Any abuse or mistreatment of an animal.
 2. Failure to comply with organizational policies, rules and other regulations.
 3. Unsatisfactory attitude, work or appearance.
 4. Any other circumstances which, in the judgment of the Director, would make my continued service as a volunteer contrary to the best interest of PAC.

I have read and understand each of the above conditions. My signature below indicates that I agree to comply with them.

Signature:

Date:

RELEASE AND WAIVER OF LIABILITY AND INDEMNITY AGREEMENT

In consideration of being permitted to enter, for any purpose, the Paragould Animal Control (herein defined as including but not limited to: the buildings, grounds, parking and driveway area, and all walkways and other areas appurtenant to any area where any activity related to the day-to-day operations of the Paragould Animal Control take place), or being permitted to observe, work for, or for any purpose participate in any way in the day-to-day operations of Paragould Animal Control, THE UNDERSIGNED, for himself, his personal representatives, heirs, and next of kin,:

1. HEREBY RELEASES, WAIVES, DISCHARGES AND COVENANTS NOT TO SUE the City of Paragould or any subdivision thereof, elected and non-elected officials, employees and lessees of premises used to conduct the day-to-day operations of Paragould Animal Control and each of them, their officers and employees, all for purposes herein referred to as "RELEASEES" from all liability to the undersigned, his personal representatives, assigns, heirs, and next of kin for any and all loss or damage, and any claim or demands therefore on account of injury to the person or property or resulting In death of the undersigned, whether caused by the negligence of the RELEASEES or otherwise while the undersigned is in or upon the premises of Paragould Animal Control, and/or observing, working for or for any purpose participating in the day-to-day operations of Paragould Animal Control.
2. HEREBY AGREES TO INDEMNIFY AND SAVE AND HOLD HARMLESS RELEASEES and each of them from any loss, liability, damage, or cost they may incur do the presence of the undersigned in or upon the premises of Paragould Animal Control or in any way observing, working for or for any purpose participating in the day-to-day operations of Paragould Animal Control and whether caused by the negligence of the RELEASEES or otherwise; and agreed and understand that nothing herein should be construed to alter, limit, or otherwise compromise that immunity afforded to the City of Paragould under the Constitution and Statutes of the State of Arkansas.
3. HEREBY ASSUMES FULL RESPONSIBILITY FOR AND RISK OF BODILY INJURY, DEATH OR PROPERTY DAMAGE due to the negligence of RELEASEES or otherwise while in or upon the premises of the Paragould Animal Control and/or while observing, working for or for any purpose participating in the day-to-day operations of Paragould Animal Control. THE UNDERSIGNED expressly acknowledges and agrees that the activities of the day-to-day operations of Paragould Animal Control are very dangerous and involve risk of serious injury and/or death and/or property damage. THE UNDERSIGNED further expressly agrees that the forgoing release, waiver, and indemnity agreement is intended to be as broad and inclusive as is permitted by the law of the State of Arkansas, and that if any portion thereof is held invalid, it is agreed that the balance shall, notwithstanding, continue in full legal force and effect. THE UNDERSIGNED HAS READ AND VOLUNTARILY SIGNS THE RELEASE AND WAIVER OF LIABILITY AND INDEMNITY AGREEMENT, and further agrees that no oral representations, statements or inducements apart from the foregoing written agreement have been made.

Signature:	Date:
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