

POLICE OFFICER OPENINGS

*****POLICE TESTING DATE SCHEDULED*****

*****SATURDAY, MARCH 13TH*****

The City of Paragould is currently accepting applications for the next police officer testing date. Testing date is scheduled for Saturday March 13th, 2021. To be eligible for testing you must have a current application on file. Applicants must also meet the following requirements established by the Arkansas Commission of Law Enforcement Standards:

- Applicant must be at least twenty-one (21) years of age.
- Applicant must have a high school diploma or GED certification.
- Applicant must possess a valid driver's license at the time of hire, with no record of suspension or revocation in any state.
- Applicant must have no felony convictions.
- Applicant must be of good moral character. A comprehensive background investigation will be conducted.
- Applicant will be required to pass a physical agility test and a written police officer selection test. Applicant will also be interviewed by an interview board.
- Applicant must be a citizen of the United States as of the date of the written test.
- Applicant must live within 35 minutes of the police station when hired.
- The City of Paragould will require a psychological and medical examination (including drug screen) after an offer of employment has been made to a job applicant and prior to the commencement of the employment duties of said applicant. Condition of employment is dependent on results of said exams.

Benefits include:

- Starting base pay is \$30,352, which includes 11 paid holidays. For certified officers, pay will be calculated based on experience
- Paid Vacation (120 hours per year)
- Paid Sick Time (Accrued per pay period, up to 480 hours)
- Paid Health Insurance for Employee
- Retirement through LOPFI (Local Police and Fire Retirement)
- Take Home Unit after completion of probationary period
- Facial hair and visible tattoos are permissible. Beards/goatees must be kept neat and no longer than ½ inch. Beards must follow the jaw line and shall not grow down the neck. Tattoos that are visible in uniform shall not be offensive in nature. Visible tattoos found to be offensive must be covered up. No visible tattoos will be displayed on the face, head, or neck.

Applications may be submitted online or printed from the Employment tab on the City of Paragould's web page www.cityofparagould.com or picked up from City Hall located at 301 W. Court St. Paper applications may be returned to the Human Resources office Monday thru Friday from 8:30am to 4:00pm. The City will accept applications thru Monday, March 8th by 4:00pm.

IF you plan on testing, you must have a release from a medical doctor to run the agility course. A copy of the release is located on the Human Resources page as Police Document 1. Police Document 2 and 3 must also be filled out and brought with you the day of testing. Contact Human Resource Director, Tisha Baldwin @ (870)239-7511, with any questions.

THE CITY OF PARAGOULD IS AN EQUAL OPPORTUNITY EMPLOYER. THE CITY OF PARAGOULD DOES NOT DISCRIMINATE ON THE BASIS OF RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN, MARITAL OR VETERAN STATUS OR OTHER LEGALLY PROTECTED STATUS.